



# JONATHAN GRAHAM

## Curriculum Vitae

Jonathan (Jon) Graham has developed an expertise in the management, resolution and prevention of conflict. Having completed studies in Law, Psychology and Commerce, Jon has also trained in Counselling and Group Work. This provides the avenue for Jon to assist those in dispute to find resolution from many different quarters.

### Qualifications

1985	Bachelor of Commerce Bachelor of Laws	UNSW UNSW
1986	Solicitors Admission Board Admission as a Solicitor of the Supreme Court of NSW	College of Law Supreme Court of NSW
1994	Bachelor of Arts (Psych)	Macquarie University
2002	Cert IV in Workplace Training and Assessment (BSZ)	Competency Training Institute of Australia
2010	Graduate Diploma in Family Dispute Resolution	Aust. Institute of Relationship Studies
2014	Cert IV in Workplace Training and Assessment (TAE)	Competency Training Institute of Australia
2019	Enrolment: Graduate Diploma in Family Counselling	Australian Institute for Professional Counsellors
2022	Enrolment: Doctor of Philosophy	Bond University Law School

### Additional Qualifications

1988	Certificate in Counselling	Anglican Counselling Service Sydney
1994	Certificate in Mediation	Relationships Australia NSW
1996	Myers Brigg Type Indicator Step 1	Centre for Type Dynamics
1996	Clinical Supervision Training	Relationships Australia (NSW)
2002	Myers Brigg Type Indicator Step 2	Centre for Type Dynamics
2008	Registered Family Dispute Resolution Practitioner	Attorney General Dept Canberra
2010(?)	National Mediator Accreditation	ISDR Pty Ltd
2011	EQi Emotional Intelligence Indicator	CPP Asia Pacific

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## Experience

### *Counsellor*

**1988**      **Counsellor Training**  
**Anglican Counselling Centre Sydney**

- From 1989 to 1995. Application of counselling skills with young people and their families over five years in various Youth Work capacities.
- From 1996 to 2005. Application of counselling skills in Family and Child Mediator under Regulation 60 of the Family Law Act (1975).
- From 2001 to date. Application of counselling skills in transformative approaches in mediation, to not just resolve the dispute but to work to resolve the underlying conflict.
- From 2005 to date. Application of counselling skills in family and workplace individual counselling, and coaching.

### *Mediator, Restorative Justice Facilitator and Family Dispute Resolution Practitioner.*

**1994**      **Mediation Training (Linda Fisher)**  
**Relationships Australia NSW**

**2010**      **Graduate Diploma in Family Dispute Resolution**  
**Australian Institute of Relationship Studies NSW**

**2016**      **Restorative Engagement Facilitator Training**  
**Department of Defence and Commonwealth Ombudsman**

Jon has completed thousands of hours of direct mediation with clients in Family Law, Extended Family, Wills and Estates, Community, Local Government, Workplaces, and Partnership disputes.

As a supervising mediator. Jon has had responsibility for many thousands of hours of mediation service delivery during his employment at Relationships Australia NSW. Throughout this work Jon has maintained a 75-80% resolution rate in the services provided. The primary focus of his clinical work has been:



- Family Law disputes (Family and Child Mediator since 1996, Registered Family Dispute Resolution Practitioner July 2007).
- Workplace disputes
- Wills and estates disputes
- Grievance handling
- Parent Adolescent disputes
- Disputes under the Children and Young People (Care and Protection) Act
- Facilitation of Restorative Engagement Conferences for Department of Defence and as a part of the Response to the Royal Commission into Institutional Child Abuse.

## *Clinical Supervisor (Mediation and Family Dispute Resolution*

### **1997 Mediator Supervision Training Relationships Australia NSW**

At April 2021, Jon is providing clinical supervision and case consultation with 15 community organisations across Australia. Jon is also providing regular Clinical Supervision for Practitioners in North America, Asia and Europe. In total each month Jon meets with over 100 practitioners to assist them in their practices and professional development. Jon began providing supervision for the Family and Child Mediators in Relationships Australia NSW.

Jon also provides coaching for supervisors of mediators, particularly in the area of ethical practice, extreme conflict management, family violence, mediation theory, and crisis issues in mediation.

From 2008 to 2014 Jon provided clinical advice and support to all dispute resolution services provided by Relationships Australia NSW in taking up the Chair of the Clinical Supervisors Forum. This monthly forum reviews all clinical practice to ensure consistent and ethical processes.

Jon has provided Clinical supervision to the following organisations:

- Catholic Care Sydney
- Bankstown FRC
- Anglicare Sydney Parramatta FRC
- Relationships Australia NSW Supervision of Supervision
- CentreCare Bathurst and Dubbo Mediation Program
- Catholic Care Waitara Family Mediators
- Catholic Care Tuggerah Family Mediators
- Albury FRC
- Relationships Australia Wagga Wagga FRC
- Relationships Australia Deakin FRC
- Toowoomba FRC
- Better Place Australia (Victoria) Supervision of Supervision
- Warrnambool FRC



- Exodus Foundation Health and Wellbeing, and Pastoral workers.
- Geraldton FRC
- Mildura FRC

## ***Trainer in Family Mediation, Parenting COordination and Dispute Resolution***

### Family Dispute Resolution Training

Since 1998 Jon has provided Family Mediation training for practitioners in Australia. The training has included:

- 1998 to 2001 Presentation of the Family Mediation 16 week accreditation program for Relationships Australia NSW
- 2000 to 2007 Presentation of the Five Day Family Mediation training program for Relationships Australia NSW
- From 2001 to 2006 author and presenter of the Graduate Certificate in Mediation (Family/Workplace) for Relationships Australia NSW.
- From 2007 to 2014 author and presenter of the Vocational Graduate Diploma in Family Dispute Resolution for the Australian Institute for Relationships Studies (Relationships Australia NSW)
- 2008 to 2009 co-author and presenter of the FDRP accreditation program for grandfathered FDRPs for NSW based family Mediators.
- 2011 to date co-author and presenter of the AVERT Family Violence Advanced skills program for Family Law professionals focusing on Family Violence.
- 2012 to 2015 author and presenter of the Graduate Diploma in Family Dispute Resolution for James Cook University Townsville Qld.
- 2012 to 2014 author and presenter of Family Dispute Resolution program for University of Queensland
- 2014 to 2018 author and presenter of the Graduate Diploma in Family Dispute Resolution for Uniting Sydney
- 2016 to 2018 author and presenter of the Graduate Diploma in Family Dispute Resolution for College of Law Sydney.
- 2016 to date co-author and co-presenter in accreditation courses in Child Centred Practice
- 2019 to date co-author and co-presenter in accreditation courses in Parent Coordination

### Non-Family Dispute Resolution Training

Jon has developed a practice as a trainer of managers in dispute management. Since 1996 Jon has been a senior mediation practitioner. He has trained and overseen the training of hundreds of mediators, managers and people whose roles require them to resolve disputes.

The training provided included:

- Dispute Management; 1 day and 2 day workshops.
- Grievance handling.



- Giving and receiving feedback.
- Communication Skills.
- Managing change.
- Values Based Negotiation.
- Workplace Mediation 6 day, 5 day, 3 day workshops.

Jon has provided continuing mediator education programs in all areas of mediation, conflict resolution and dispute management. In that last 12 months Jon has provided training in:

- Multiparty mediation
- Shuttle Mediation
- Parent-Adolescent Mediation
- Advancing Negotiation Skills
- Child inclusive Mediation
- Mediating where there has been a history of violence.
- Working with interpreters

## Articles and Reports

- **NSW Legal Aid Commission A pilot of the impacts of provision of legal assistance to non-eligible parties in Legal Aid Conferencing. Final Report (2013)**
- **Winston Churchill Trust Churchill Fellowship Australia *Investigation Of The Application Of Dispute Resolution Processes In Family Systems Affected By Family Violence, Mental Health And Drug And Alcohol Abuse. Visiting the UK, Ireland, Sweden, USA, Canada and New Zealand (2015)***
- **Family Court Review: The Continuum of Including Children in ADR Processes: A Child-Centred Continuum Model (April(2016)**
- **Family Court Review: Child Voice in Parenting Coordination: Toward a Model of Inclusion (July 2019)**

## Conference Presentations

- 2022 Wagga Family Law Pathways Network *Voice of the Child in Family Law* with Lorri Yasenik
- 2022 Bathurst Dubbo Family Law Pathways Network *Mental Health Topics for Family Law Practitioners* with Lorri Yasenik and Bill Eddy
- 2022 Toowoomba Family Law Pathways Network *Parenting Coordination and other Special Topics in Family Law* With Bruce Smyth and Rachel Field
- 2022 Nowra NSW Family Law Pathways Network (Bega) *Working with Dysregulated Clients in Family Law*
- 2022 AFCC (International Conference Chicago) *Unmuting Lily: Virtual Meetings with Children— Lessons from 24 Months Online* with Lorri Yasenik



## INTERNATIONAL CENTRE FOR CHILDREN AND FAMILYLAW

- 2022 AFCC (International Conference Chicago) *Ready or Not? The Child and Youth Readiness Tool for Including the Child* with Lorri Yasenik
- 2021 AFCC (International Conference Online) *Child Centred Parenting Coordination. Webinar*
- 2021 Our Family Wizard Presentation *Voice of the Child in Parenting Coordination* with Lorri Yasenik and Linda Fieldstone
- 2020 AFCC (International Conference Online) *Child Centred Parenting Coordination. Webinar*
- 2020 Our Family Wizard Co-Presenter *Meeting with Children Approach Webinar*
- 2020 South Eastern NSW Family Law Pathways Network (Nowra) *Working with Dysregulated Clients in Family Law*
- 2019 AFCC (Australia Chapter) Presenter *Child Centred Continuum Model. Sydney*
- 2019 Resolutions Institute *Voice of Children in Family Law. Sydney*
- 2019 Child Inclusive forum *Child Centred Continuum Model Darwin Australia* with Lorri Yasenik
- 2019 AFCC Co-presenter *Meeting with children Preconference workshop, Toronto Canada.*
- 2019 Hong Kong Government *Cooperative Parenting Seminar Kowloon Hong Kong China* with Lorri Yasenik
- 2019 Panel Member Greater Sydney Family Law Pathways Network *Property Mediation: They Future Sydney Australia*
- 2018 Family Relationships Services Australia Conference *The Wheel of Intervention Selection Cairns Australia*
- 2018 Albury Wodonga Family Law Pathways Network *The ALRC review of Family Law in Australia. Keynote Speaker Wodonga Australia*
- 2018 Hunter Family Law Pathways Network *Safety Planning Newcastle Australia*
- 2018 Top End Family Law Pathways Network *Dysregulation Darwin Australia*
- 2018 Albury/Wodonga Family Law Pathways Network *Safety Planning Wodonga Australia*
- 2018 AFCC (International Conference Washington) *Relationship Disengagement* with Lorri Yasenik.
- 2018 Children Now Quebec Canada *Child Centred Continuum Model* with Lorri Yasenik
- 2018 Mt Isa Family Law Pathways Network *Avert Rebuild: Family Violence Mt Isa Australia*
- 2018 Bathurst and Dubbo Family Law Pathways Network *Dysregulation in Family Law* with Lorri Yasenik
- 2018 Centacare Bathurst *Surviving Disasters Dunedoo Australia* with Lorri Yasenik
- 2017 Wagga Family Law Pathways Network *Safety Planning Wagga Australia*
- 2017 World Congress on Family Law and Children *Child Centred Continuum Model Dublin Ireland* with Lorri Yasenik
- 2017 World Congress on Family Law and Children *Family Violence and Dispute Resolution Dublin Ireland*
- 2017 AFCC (International Conference Boston) *Child Centred Continuum Model* with Lorri Yasenik
- 2016 National Mediation Conference Gold Coast *Child Centred Continuum Model* with Lorri Yasenik
- 2016 Nowra Family Law Pathways Network Co-Presenter *Child Centred Continuum Model. With Lorri Yasenik*
- 2016 AFCC (International Conference Seattle) *Child Voice in Family Disputes* with Lorri Yasenik
- 2016 Alberta Family Mediation Society and AFCC (Alberta) *Screening Risk Assessment and Safety Planning: Family Safety in Family Disputes Calgary*



- 2015 Greater Sydney Family Pathways Network *AVERT Family Violence* with Pip Davis NSW Women's Legal Service
- 2015 Washington State Bar Association Seattle *Child Centred Continuum Model* with Lorri Yasenik
- 2015 Association for Conflict Resolution National Conference Reno *Child Centred Continuum Model* with Lorri Yasenik
- 2015 AFCC (International Conference New Orleans) *Family Violence and Screening* with Hillary Linton
- 2015 AFCC (International Conference New Orleans) *Child Centred Continuum Model* with Lorri Yasenik
  
- 2015 Winston Churchill Trust (AU) Research Grant *Investigation Of The Application Of Dispute Resolution Processes In Family Systems Affected By Family Violence, Mental Health And Drug And Alcohol Abuse.*
  
- 2014 Children Now Symposium Montreal CA. *Family Law Yesterday, Today and Tomorrow.* Keynote Speaker
- 2014 Townsville Family Law Pathways Network *Caught in the Middle Presentation* Keynote Speaker
- 2014 Greater Sydney Family Law Pathways Network Western Sydney *Screening and Risk Assessment in the Family Law Environment.* Keynote Speaker
  
- 2013 Greater Sydney Family Law Pathways Network *Big Event Family Violence.*
- 2013 NSW Legal Aid Family Law Conference "*Working with Lawyers in FDR*". Keynote Speaker
  
- 2006 Legalwise Seminars *Dispute Resolution through Mediation.*
- 2006 Legalwise Seminars *Conflict Resolution through Negotiation.*
- 2006 Legalwise Seminars *Representing your Family Law Client in Mediation.*
  
- 2005 Legalwise Seminars *Investigation of Workplace Fraud Seminar,*

## Training Provision

2022

- 2021 *Negotiation Skills: Legally Assisted FDR* 15 hours Online Training Author and Presenter
- 2021 *Negotiation Skills: Directive Mediation* 10 hours Online Training Author and Presenter
- 2021 *Mediation of Family Law Property* 15 hours Online Training Author and Presenter (multiple)
- 2021 Hong Kong Parenting Coordination *Part 1 and Part 2* 40 hours Online Training
- 2021 Hong Kong Boys and Girls Club Parenting Coordination *Part 1 and Part 2* 40 hours Online Training
- 2021 *Meeting with Children; A child Centred Approach* 30 hours Online Training (multiple)
- 2021 *Meeting with Parents.* 15 hours Online Training
- 2021 *Research into Practice* 3 hours Online Discussion
  
- 2020 Relationships Scotland *Managing Dysregulation in Family Mediation* (presented in Edinburgh)
- 2020 Relationships Scotland *The Voice of the Child in Family Mediation* (presented in Edinburgh)
- 2020 Calgary CA *Meeting with Children: A Child Centred Approach.*
- 2020 Calgary CA *Meeting with Parents.*





# INTERNATIONAL CENTRE FOR CHILDREN AND FAMILYLAW

- 2020 *Meeting with Children: A Child Centred Approach Online Training* (multiple).  
2020 *Meeting with Parents Online Training* (multiple).  
2020 Warrnambool Family Relationship Centre *Child Centred Continuum Model*. Online
- 2019 Hong Kong Government *Parenting Coordination Part 2* Wan Chai Hong Kong China  
2019 *Meeting with Children: A Child Centred Approach*. Warrnambool and Broadmeadows Australia  
2019 *Meeting with Parents*. Broadmeadows Australia  
2019 Albury Wodonga family relationship Centre *Meeting with parents Albury* Australia  
2019 Hong Kong Government *Parenting Coordination Part 1* Wan Chai Hong Kong China  
2019 *Meeting with children; A child Centred Approach* Albury Australia  
2019 *Meeting with Parents*. Brisbane Australia  
2019 *Meeting with Parents*. Calgary Canada  
2019 *Meeting with Children: A Child Centred Approach*. Calgary Canada  
2019 *Meeting with Children: A Child Centred Approach*. Edmonton Canada
- 2018 *Meeting with Parents*. Sydney, Australia  
2018 *Meeting with Children: A Child Centred Approach*. Sydney Australia  
2018 Relationships Australia NT *Child Centred Continuum Model* Darwin Australia  
2018 Anglicare *Meeting with Children Master class* Parramatta Australia  
2018 Mt Isa Family Law Pathways Network *Avert Rebuild: Train the Trainer Family Violence* Mt Isa Australia  
2018 UNIFAM NSW *Avert Family Violence Rebuild* Parramatta Australia  
2018 Presenter *Avert Family Violence* Sydney Australia  
2018 Centacare Bathurst *Dysregulation in Family Law* Bathurst Australia  
2018 *Meeting with Children: A Child Centred Approach*. Sydney Australia  
2018 *Meeting with Children: A Child Centred Approach*. Edmonton Canada  
2018 *Trauma Informed Family Mediation* Edmonton Canada
- 2017 *12 Days of Christmas Dispute Resolution Skills* Sydney Australia  
2017 Wagga FRC *Dysregulation Workshop* Wagga Australia  
2017 *AVERT Advanced Family Violence Training* Sydney Australia  
2017 *Meeting with Children: A Child Centred Approach*. Sydney Australia  
2017 ISDR *Advanced Mediation Skills* Sydney Australia  
2017 Interrelate Newcastle *Trauma Informed Family Dispute Resolution*  
2017 Relationships Australia *Meeting with Children: A Child Centred Approach*. Canberra Australia  
2017 *Meeting with Children: A Child Centred Approach*. Sydney Australia  
2017 *Child Centred Approaches to Family Mediation*. Seattle USA
- 2016 Uniting Institute of Education *Family Mediation One* Parramatta Australia (multiple)  
2016 Uniting Institute of Education *Family Mediation Two* Parramatta Australia (multiple)  
2016 Uniting Institute of Education *Family Mediation Three* Parramatta Australia (multiple)  
2016 College of Law *Family Mediation Two* Sydney Australia (multiple)  
2016 College of Law *Family Mediation Four* Sydney Australia (multiple)  
2016 ISDR *Mediation Foundations* North Strathfield Australia  
2016 ISDR *Mediating Workplace Disputes* North Strathfield Australia  
2016 ISDR *Advanced Mediation Skills* North Strathfield Australia





## INTERNATIONAL CENTRE FOR CHILDREN AND FAMILYLAW

- 2016 Interrelate *Trauma Informed Family Dispute Resolution* Coffs Harbour Australia  
2016 *Child Centred Continuum Model*. Nowra Australia
- 2015 Singapore Government *Family Violence* Singapore  
2015 Greater Sydney Family Pathways Network *AVERT Family Violence* Campbelltown Australia  
2015 Washington State Bar Association *Child Centred Continuum Model* Seattle USA  
2015 *Child Centred Continuum Model* Reno USA  
2015 Uniting Institute of Education *Family Mediation One* Parramatta Australia (multiple)  
2015 Uniting Institute of Education *Family Mediation Two* Parramatta Australia (multiple)  
2015 Uniting Institute of Education *Family Mediation Three* Parramatta Australia (multiple)  
2015 College of Law *Family Mediation Two* Sydney Australia (multiple)  
2015 College of Law *Family Mediation Four* Sydney Australia (multiple)
- 2014 James Cook University *Family Dispute Resolution* and *Advanced Family Dispute Resolution* Courses  
2014 Uniting Care NSW Institute of Family Practice author and presenter of a redesigned *Vocational Graduate Diploma in FDR*  
2014 Author for College of Law subjects in the Certificate in Family Dispute Resolution subjects *Family Dispute Resolution 2* and *Family Dispute Resolution 4*
- 2013 Author Vocational Graduate Diploma in Family Dispute Resolution for Relationships Australia NSW  
2013 Author ISDR Certificate 4 in Mediation (Major in Workplace Mediation).  
2013 James Cook University *Mediating Family Conflict* Five days training author and presenter  
2013 James Cook University *Advanced Family Mediation* Five days training author and presenter
- 2012 ISDR *Mediating Workplace Disputes* – Author, Course Presenter  
2012 ISDR *Mediating Family Law Property Disputes* - Author, Course Presenter  
2012 *Vocational Graduate Diploma in Family Dispute Resolution*. Author, Course Coordinator, and Course Presenter Australian Institute for Relationship Studies  
2012 James Cook University *Mediating Family Conflict* Five days training author and presenter  
2012 James Cook University *Advanced Family Mediation* Five days training author and presenter  
2012 AVERT training program one- two- and three-day training programs
- 2011 AVERT Family Violence training package  
2011 *Coordinated Family Dispute Resolution (National Pilot) Family Dispute Resolution in cases of Family and Domestic Violence* Training for the Institute of Family Practice Sydney.
- 2010 *Coordinated Family Dispute Resolution (National Pilot) Family Dispute Resolution in cases of Family and Domestic Violence* Training for the Institute of Family Practice Sydney.  
2010 *Vocational Graduate Diploma in Family Dispute Resolution: Introduction to Family Dispute Resolution (FDR01)*. (5 day course) Australian Institute for Relationship Studies.  
2010 *Vocational Graduate Diploma in Family Dispute Resolution: Micro Skills in Family Dispute Resolution (FDR02)*. (4 day course) Australian Institute for Relationship Studies.  
2010 *Vocational Graduate Diploma in Family Dispute Resolution: Advanced Family Dispute Resolution (FDR03)*. (3 day course) Australian Institute for Relationship Studies.  
2010 *Vocational Graduate Diploma in Family Dispute Resolution: Family Law for Mediators, and Family*



## INTERNATIONAL CENTRE FOR CHILDREN AND FAMILYLAW

- Violence and Vulnerable parties (FDR04). (4 day course)* Australian Institute for Relationship Studies.
- 2009 University of Qld *Mediating Family Conflict*. Australian Centre for Peace and Conflict Studies.
- 2009 *Re-accreditation program for all Family Mediators across Australia*. Program due for completion 1 July 2009. Senior Team Member, and clinical advisor.
- 2009 *Vocational Graduate Diplomat in Family Dispute Resolution: Introduction to Family Dispute Resolution (FDR01). (5 day course)* Australian Institute for Relationship Studies.
- 2008 Australian Centre for Peace and Conflict Studies University of Queensland *Mediating Family Conflict*.
- 2008 Australian Centre for Peace and Conflict Studies University of Queensland *Family Law for Mediators*.
- 2008 Australian Institute for Relationship Studies *The resolution of multiparty disputes in workplaces; a case study*.
- 2008 Australian Institute for Relationship Studies *Approaches to the resolution of bullying and harassment disputes in workplaces*.
- 2008 Australian Institute for Relationship Studies *Family Dispute Resolution (5 day course)*
- 2008 Australian Institute for Relationship Studies. *Graduate Certificate in Mediation Practice: Workplace Dispute Resolution (5 day subject)*
- 2008 Australian Institute for Relationship Studies *Graduate Certificate in Mediation Practice: Family Dispute Resolution (5 day subject)*
- 2008 Australian Institute for Relationship Studies *Graduate Certificate in Mediation Practice: Micro Skills in Mediation (5 day subject)*.
- 2007 Australian Institute for Relationship Studies *Family Dispute Resolution (5 day course)* Australian Institute for Relationship Studies.
- 2007 Australian Institute for Relationship Studies *Graduate Certificate in Mediation Practice: Workplace Dispute Resolution (5 day subject)*.
- 2007 Australian Institute for Relationship Studies *Graduate Certificate in Mediation Practice: Family Dispute Resolution (5 day subject)*.
- 2007 Australian Institute for Relationship Studies Author of *Family Dispute Resolution (Five day qualifying Course)*.
- 2007 Australian Institute for Relationship Studies. *Managing Anger and Aggression in the Mediation Room*.
- 2006 Australian Institute for Relationship Studies. *Graduate Certificate in Mediation Practice: Workplace Dispute Resolution (5 day subject)*
- 2006 Australian Institute for Relationship Studies. *Graduate Certificate in Mediation Practice: Family Dispute Resolution (5 day subject)*.
- 2006 Australian Institute for Relationship Studies. *Graduate Certificate in Mediation Practice: Micro Skills in Mediation (5 day subject)*.
- 2005 Australian Institute for Relationship Studies. *Graduate Certificate in Mediation Practice: Workplace Dispute Resolution (5 day subject)*.
- 2005 Australian Institute for Relationship Studies. *Graduate Certificate in Mediation Practice: Family Dispute Resolution (5 day subject)*.
- 2005 Australian Institute for Relationship Studies. *Graduate Certificate in Mediation Practice: Micro Skills in Mediation (5 day subject)*.



## Services to Advisory Committees

In 2021 Jon joined a Research Advisory Committee of the Australian National University Post-separation Coparenting App Project with Professor Bruce Smyth.

In 2019 Jon Graham and Dr Lorri Yasenik formed a practice forum called "*What in the world of Children*". This forum meets regularly to discuss inter disciplinary challenges to bringing the voice of children into forums where children are affected.

In 2018 Jon became a founding board member of the Reverend Bill Crews Foundation in Sydney.

In 2017 Jon was appointed to the Management Committee of the Summer Hill Children's Centre in the inner west of Sydney.

From 2015 to 2018 Jon served on the Greater Sydney Family Law Pathways Network committee, which focuses on increasing the collegial nature of the Family Law Sector.

In 2016 Jon joined a committee with the Alberta Family Mediation Society, and interested Family Law Professionals to develop Recommended Standards for the designation of Child Inclusive Mediator and Child Consultant.

In 2013 Jon joined in Western Sydney a team as the clinical advisor for the design of new models of FDR for complex cases. The team consisted of Relationships Australia FDR Practitioners and Lawyers from Women's Legal NSW and Hawkesbury Nepean Legal Centre.

In 2013 Jon was contracted by NSW Legal Aid Commission, Family Law Division to undertake a pilot of the effect of providing legal assistance to non-represented parties in FDR conferences.

In 2010 and 2011 Jon trained teams of specialist family practitioners in the provision of a specialist program for families affected by family violence known as Coordinated Family Dispute Resolution. The program is a world first.

In 2008 Jon worked with Relationships Australia in NSW, Victoria and South Australia, in the successful tendering for the accreditation of all Family Dispute Resolution Practitioners in Australia. This program will be rolled out across all States during the first half of 2009.

In 2008 Jon began writing the Vocational Graduate Diploma in Family Dispute Resolution Course for the Australian Institute for Relationship Studies, a division of Relationships Australia in NSW.

Jon has served on stakeholder committees particularly in the areas of Family Court Reform (1998), Expansion of Primary Dispute Resolution in the Family Law (2000), Workplace Dispute Resolution in the South Eastern Sydney Area Health, and the Department of Community Services Alternate Dispute Resolution working group.



In 2002 Jon served on the evaluation framework working party for the Department of Community Services as it began an evaluation of the ADR program within the department.

## Employment History

- ❖ **From 2018**      **International Centre for Children and Family Law Pty Ltd**  
**Co-Director**  
*ICCFL was created as the training and development arm of the collaboration of Dr Lorri Yassenik (Calgary Canada) and Jon Graham (Sydney Australia). ICCFL provides opportunities for consideration of innovative approaches to increasing the presence of the voice of children and family law, and child protection services. The service provides training and research opportunities both within Australia and internationally.*
  
- ❖ **From 2014**      **Institute of Specialist Dispute Resolution Pty Ltd**  
**Clinical Director**  
*This change in name to create the Institute of Specialist Dispute Resolution (ISDR) as its own entity is to reflect the larger organization that Jon Graham Consulting has become.*
  
- ❖ **2001 to 2014**      **Jon Graham Consulting Pty Ltd**  
**Clinical Director**  
*In 2001 Jon began working as a sole practitioner in dispute management, mediation and management consulting. Jon has focused his work in the commercial, government and welfare sectors, working either with people in conflict, or in assisting organisations to better manage the conflicts they are facing. In addition, he has retained a practice in child and family mediation, and in the training and development of Family Dispute Resolution Practitioners. Jon is a Registered Family Dispute Resolution Practitioner within the meaning of the Family Law Act (Attorney General's Department Cth) .*
  
- ❖ **1996 to 2002**      **Relationships Australia NSW**  
**Regional Manager**  
**Manager of Mediation**  
**Family and Child Mediator**  
*This included Regional Management, Management of the Mediation program, training of mediators and the oversight of mediation. Major focus was on program development and expansion of services for family law mediation work. Development of the senior mediation staff occurred with the formation of the supervising mediators at the end of 1997. During this time Jon gained accreditation as a child and family mediator.*



## References

As much of my work is of a highly sensitive nature, I am not able to provide a list of names of referees. However, I can provide the names and phone numbers of past clients who have agreed to speak about my work.

## Contacting Jon

Jon is available to discuss the suitability of matters for referral. All discussions will be held in the strictest confidence. He can be contacted by telephone, or email according to the details below.